



March 15, 2001

(306) 694-3921

Heather Clemmer
The Clemmer Group Inc.
476 Mill Park Drive
Kitchener ON N2P 1Z1

Dear Heather:

As requested in your conversation with Joe Maciag, I have enclosed two testimonials for Jim's presentation to our staff on February 15, 2001. The first testimonial is from John Tuchscherer, Director of Human Resources, Moose Jaw SK, and the second is from Murray Suchan. Although it is not shown on his e-mail message to me, Murray is a Technologist from our Regional Water Resource Office in Yorkton SK.

Heather, it was a pleasure working with you and Jim and hopefully we will have an opportunity to work together in the future.

Sincerely,

Brenda Patrick
Human Resources Associate
Sask Water

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enclosures